

RED FLAGS WHEN YOU ARE THINKING ABOUT A LEADERSHIP POSITION



YOU WANT POWER

01

IF POWER IS YOUR ONLY MOTIVATION, DON'T DO IT!....RECONSIDER!! LEADERSHIP POSITIONS ARE ABOUT SERVING OTHERS. THE MOST EFFECTIVE LEADERS FIND A HEALTHY BALANCE BETWEEN LEADING WITH COLLABORATION AND LEADING WITH AUTHORITY. IT IS REWARDING TO BE A PART OF SOMETHING BIGGER THAN YOURSELF AND PLAYING A ROLE IN THE SUCCESS OF A LARGER VISION. POWER IS MOST EFFECTIVE IN THE HANDS OF THOSE THAT ACCEPT IT RELUCTANTLY, PURPOSEFULLY, AND WITH PURE MOTIVES.

02

YOU ARE REALLY BUSY

IF YOU ALREADY FEEL LIKE YOU ARE OPERATING AT CAPACITY WITH YOUR CURRENT RESPONSIBILITIES, ADDING ANOTHER TIME, ENERGY, AND EFFORT TASK MAY NOT BE HELPFUL. CONSIDER WHAT INSPIRES YOU THE MOST AND FOCUS YOUR TIME, ENERGY, AND EFFORT THERE. REMEMBER, THERE ARE AN INFINITE AMOUNT OF THINGS TO CAPTURE YOUR ATTENTION, BUT YOU HAVE A FINITE AMOUNT OF ATTENTION TO GIVE. BE INTENTIONAL ABOUT HOW YOU SPEND ONE OF YOUR MOST VALUABLE ASSETS...TIME, ENERGY, AND EFFORT!

CONFRONTATION IS YOUR KYRPTONITE

CONFRONTATION IS AN INEVITABLE PART OF LEADERSHIP. AND THAT IS NOT ALWAYS NEGATIVE. CONFRONTATION CAN HELP HOLD FOLKS ACCOUNTABLE, FLESH OUT IDEAS, AND RESOLVE CONFLICT. YOU CAN'T RESOLVE WHAT YOU DON'T ADDRESS. IMPACTFUL LEADERS DON'T RUN FROM CONFRONTATION, NOR DO THEY RUN TOWARDS IT. THEY UNDERSTAND ITS VALUE, EMBRACE IT WHEN HEALTHY, AND REDIRECT IT WHEN IT IS NOT CONSTRUCTIVE. DISAGREEMENT DOES NOT EQUAL DISENGAGEMENT OR LACK OF SUPPORT. IT OFTEN MEANS THE EXACT OPPOSITE. IT CAN BE A SIGN THAT BOTH PARTIES ARE PASSIONATE ABOUT THE SUCCESS OF THE GROUP. LEAN INTO CONFRONTATION AND WATCH THE MAGIC HAPPEN!



RECOGNIZE THESE RED FLAGS BEFORE TAKING ON A LEADERSHIP ROLE TO **INCREASE YOUR CHANCES OF** BEING MORE IMPACTFUL, EFFECTIVE, AND EFFICIENT. **ALWAYS REMEMBER,** LEADERSHIP IS NOT ABOUT A TITLE OR POSITION, IT IS **ABOUT IMPACT... #LEADERSHIPISAVERB**

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